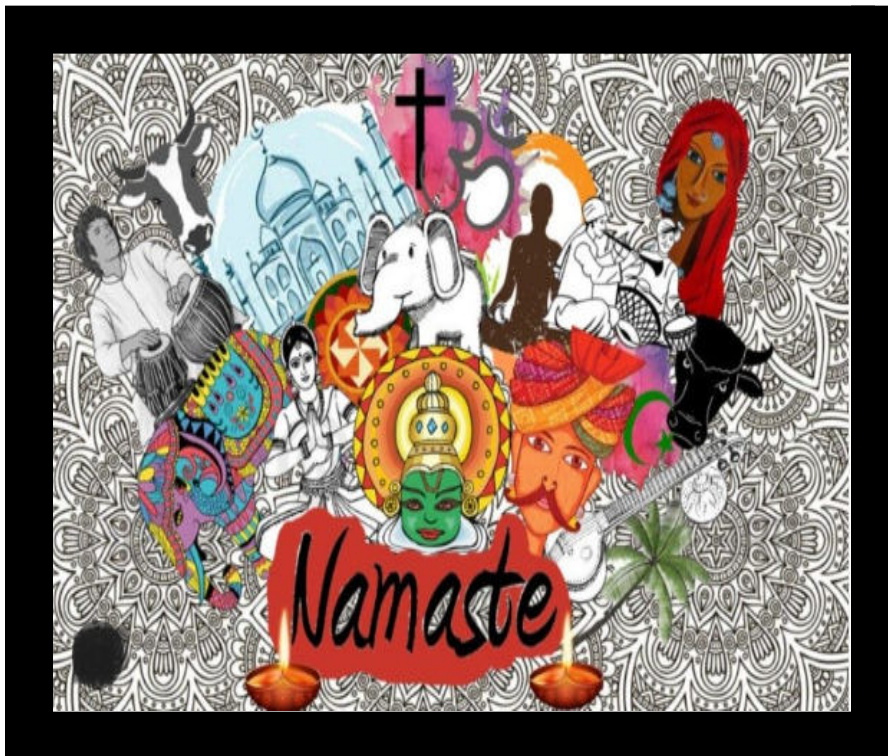


THE IMPORTANCE OF CULTURAL DIVERSITY IN WORKPLACE (SCHOOL)



WHY CULTURAL DIVERSITY?

In a vast country like India, which has a myriad of different cultures, people of different cultures need to mingle with one another to create a sense of unity and a sense of shared pride. Variety needs to be appreciated. In a diverse country, it is important to ensure that everyone is treated equally and no one is denied the right to equality due to their religion, caste, sex, culture, or anything else. And to implement this efficiently, this needs to be taught to the youth of a country.

WHY IS IT IMPORTANT?

To teach this skill effectively to children, there is only one place to turn to: school.

School is where we learn to share and respect each other's culture and it is quite essential as well. Diversity of culture at workplace, that is, school is requisite as it educates the children to show courtesy to different cultures at an elementary level which when

they grow up, to be the future of our country, will allow them to live together in a peaceful society where there would be no communal hatred amongst them.

Aside from having a harmonious society, there will be a blend of splendid ideas and divergent solutions for plights by diverse people. A heterogeneous group of people bring novel ideas to the table.

If, for example, students are to work on a project together, being educated that they aren't dissimilar due to their cultural identities, they would be able to share their ideas and suggestions without caring much about their backgrounds which would contribute as a great virtue ahead. There would be diverse solutions for a single problem. Children would be able to share things from their culture as well as learn different things from other cultures as well.

Children would thrive on the feelings of appreciation and tolerance in them. Students learn to develop critical thinking, embrace diversity, and reject stereotypes. They would create a nation free of conflicts and full of love. There will be no cultural discrimination.



Rising above their cultural differences they will be able to make friends based on qualities rather than being concerned about cultures or other differences.

When children learn to live with diverse people from childhood, it becomes easier for them to connect with non-identical people in the outside world.

Students start to feel a sense of equality and inclusion when they observe that everyone is being treated as equals.

A diverse classroom can help teach children that diversity is important and that everyone tends to be unique and only one of a kind. They would realize that though there are differences in how different people dress, eat, act, speak, look, celebrate, and more, yet no one is inferior or superior to the other.

A diverse classroom makes a student open-minded. The students care less about backgrounds. They make themselves welcoming to different ideas and changes, providing them with a deeper understanding of various topics. They learn to value and consider various viewpoints. They collaborate by sharing their perceptions and initiating other people's diverse suggestions as well. Encouraging diversity of contributions and valuing differences is another thing that they learn.

CONCLUSION

In all, we see that cultural diversity is indeed an important part of a diverse country and should be taught in schools, as it teaches such values that contribute throughout one's life. It teaches ethics like valuing and respecting other cultures, sharing divergent ideas, feeling included, neither feeling insecure themselves nor making others insecure around them, and much more. A diverse classroom, like in Sophia Senior Secondary School of Ajmer, should definitely be implemented in all the other schools as well.

THANK YOU!